



## book review

title: Reverse Mentoring

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reviewed by: Ken Russell

Reverse Mentoring describes the way in which younger and older leaders can shape each other's lives. In all types of leadership development, the principles of mentorship or coaching are very important. Reverse Mentoring forces older, more experienced leaders, to realize that younger leaders are very well informed, wise, and intuitive. They have a lot to offer seasoned leaders and can 'reverse-mentor' them in many ways. Reverse mentoring inspires readers to adopt a new perspective on life-long learning. While acknowledging the time honored merit of an 'older-to-younger mentoring relationship' (teaching down), this book unveils a new paradigm of coaching – 'younger-to-older mentorship' (teaching up). To 'Reverse' the traditional practice of mentorship will feel unnatural to some leaders, especially to ones like me who are from a Baby Boomer generation... however, after I read the book, it became apparent how much I could really learn from leaders who were younger than me. Enjoy the read...it will change the way you lead God's church!

Ken Russell

District Superintendent

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