

Pastor / Board Leadership

The Board Room

Romans 12:8

• If your gift is to encourage others, be encouraging. If it is giving, give generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness to others, do it gladly.

Question:

Is serving on the Board what you expected?

What are your greatest rewards and your greatest challenges?

Video #1: 8 Characteristics of Ineffective Chairmanship

1. Decisions will be made w/ reference to the Church's mission, value, and vision statements

Challenge: Review that 6 months of minutes and consider what directions and decisions have been made to move the church forward?

Review results: What ministries have started, improved, or stopped?

2. No intent to measure effective implementation

Challenge: Review goals set at last Board Retreats or Strategic Planning Sessions

Review Results: How are the decisions that the board is making implementing these goals

Review Results: how do you evaluate the effectiveness of your ministry staff is in terms of seeing the fulfillment of your s goals and dreams?

3. Inability to understand that the collective work of the board as a spiritual work

Question: does the board feel like their ministry is a spiritual function. How are you inspiring spiritual leadership?

Question: Has there been a turn over of board members and is the present format attracting quality leaders?

4. Inability to properly communicate decisions

Question: what strategies do you use to keep the staff, congregation informed of the decisions the board is making and short and long term goals that are being pursued?

5. Allowing what has been to become what will be

Question: How do you deal with the great tension of what the church has been, is, and can be?

6. May not maintain confidentiality

Question: What is the level of trust between board members, board and staff?

When leaving the board room the board must speak with one voice

7. May fail to act in the interests of the whole congregation

Question: what is the evidence that you would say reflects that the board has the "pulse" of the congregation?

Video #2: 4 Keys to Effective Board Leadership

1. Be prepared:

Use a well prepared agenda that is available in advance for reading and preparation.

Set the same day of the month each month for a board meeting.

Example of Agenda:

Part 1: Team Building and Prayer (1 hour) Guest sharing lesson

Part 2: Old Business (1 hour)

1. Receiving of Minutes from last Month's meeting
see yellow copies attached Secretary

2. Church Furnace Quotes (completion: November 2010)
see white copies attached John Smith

Part 3: New Business (1 hour)

3. Financial Statements from last Month
see blue copies attached Treasurer

4. Pastor's Report (written documents for distribution)
see green copies attached Pastor

5. Church Van Rental Pastor

The boy scouts have requested the use of the church van for September 29. It is possible to add additional insurance to allow us to rent. The original reason the van was purchased for the use with our seniors. There is no church policy to direct the board.

Part #4: Date and Time of Next meeting: Monday, September 27.

2. Schedule Time between official meetings

3. **Retreats** – twice a year and every other at least invite a co – facilitator (coach)

4. Translating attitudes into actions

Closing Challenge:

Effective teams look forward to meeting and opportunities to work together (Patrick Lencioni).

What happens inside the board room has a lot to do with how hard we have worked outside the board room.

Further questions:

1. Do you have board retreats annually? Yes, no, why not?
2. Have you sought the help of a “retreat “co-facilitator” Yes, no, why not?
3. Further Reading: The Five Dysfunctions of Team by Patrick Lencioni

